

Camp Gan Israel Cherry Hill
Guidelines and Procedures

Junior Counselor

The Mission Statement of Camp Gan Israel

To provide a safe, fun and uplifting summer day camp experience for Jewish children, where a love for Judaism is taught through joy, care, and meaningful staff-camper connections.

Why am I in camp?

As a **Junior Counselor**, you're a vital member of the staff team. You're not just helping—you're stepping into real responsibility. You support the counselor by helping manage campers, lead activities, and maintain a smooth daily routine.

Junior Counselors are expected to be proactive, reliable, and engaged. Campers will look to you for guidance, support, and fun.

What is my job?

- **Actively assist with group management** – help maintain order, keep campers focused, and support transitions between activities.
- **Be hands-on** – lead games, help with activities, and offer support to individual campers.
- **Step in when needed** – help redirect behavior when appropriate and communicate any serious issues to the counselor.

- **Communicate with the team** – keep your walkie-talkie on and use it as needed.
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What should I do in camp?

- **Sign in and out daily at the front desk.**
 - **Place your phone in your assigned slot** at the front desk when you arrive.
 - Be on time. If you're running late, text Baily at 609-257-7294.
 - Stay with your assigned bunk unless told otherwise.
 - Help lead with energy, enthusiasm, and kindness.
 - Keep your walkie-talkie with you and turned on at all times.
 - Project a positive attitude—campers will follow your lead.
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What should I NOT do in camp?

- **Do not carry your phone during the day.** It must be stored in your assigned slot at the front desk.
- Don't engage in inappropriate or adult conversations around campers.
- Don't ignore calls for quiet—model respectful listening.
- Don't leave your group or area without checking in with a counselor or staff member.

- Do not hold, touch, hug, or show affection to campers in any way aside from a high five.
 - Don't go into the bathroom with children — you may walk them there, but stand at the door.
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What do I do if I have a problem?

Reach out to the Head Counselor with any concerns or questions. If needed, speak to Rabbi Yitzchok and Baily. We're here to support you and make sure you have the tools to succeed.

Agreement

I have read both pages of this document and understand my responsibilities as a Junior Counselor at Camp Gan Israel of Cherry Hill.

Signed:

Date: